

<b>Human Capital</b>
Management
<b>Innovation Project</b>
Workday

# Authorized driver requests and updates

This job aid helps users update their driver's license information and request to be an authorized driver at ASU using Workday.

To become an authorized driver, you must:

- 1. Have a valid driver's license in Workday.
- 2. Complete EHS Authorized Driver training in Workday Learning.
- 3. Have a completed Motor Vehicle Report MVR on record.

HR personnel only: Use the Authorized Driver Program Status report to view your unit's authorized drivers.

Initiators: Employee as Self

Approver: HR Central Service Delivery — expedited and out-of-state request only.

### **Start**

### Step 1: Add driver's license information

- 1. Go to your worker profile.
- 2. Select the Personal section.
- 3. Select the IDs tab.
- 4. Select Edit.
- 5. Select Change My Licenses.

Frederick Employee	Personal Information Names IDs Documents
IT Technician Actions Email Team	Edit     •       Change My Government IDs     5       Change My Licenses     5
문 Summary 6권 Job	Change My Passports and Visas ountry Verify National ID United States of America
A Personal	

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- 6. Select Add Row (+) in the Licenses table to add a new Driver's License.
- 7. Select Driver's License as the License ID Type.
- 8. Select **United States** as the **Issued by Country.**
- 9. Select the appropriate state as the **Issued by Country Region**.
- 10. Enter your driver's license number in the **Identification #** column.
- 11. Enter the **Issued Date** as reflected on your driver's license.
- 12. Enter the **Expiration Date** as reflected on the driver's license.
- 13. Select **Submit** to save the changes.

Change My Licenses Frederick Employee			
Cense ID Type Tes T T T T T T T T T T T T T	Issued by Country / Issued by Country Region / Issued by Authority   Issued by Country    Issued by Country Region  Issued by Country Region  Issued by Authority  Issued by Auth	10 11 07/30/20	Set Verification to Current ber     Verification Date     Verified By       11/13/2024     Frederick Employee
Submit Save for Later Cancel			

### Step 2: Opt into the Authorized Driver program

If you have not entered your driver's license information, the system will let you complete the consent form and direct you to add the driver's license information.

The Authorized Drivers Program Request task provides an update on your authorization status.

16. Search for Authorized Drivers Program Request using the search bar.

Q	Authorized driver	$\otimes$
	Authorized Drivers Program Request Custom Task	16

17. Read the consent and select **I consent** to opt into the Authorized Driver Program. If you are already an authorized driver and do not want to be in the program, select **Opt out of Authorized Driver Program**.

Note: You can only opt out of the authorized driver program if driving is not required for your job.

- 18. Select OK.
- 19. Select OK on the Driver's License Verification Request Information screen to finalize the request.

Authorized Drivers Program				
Drivers License Data				
State:	Arizona			
Driver's License Number:	D1111111			
Expiration Date:	07/30/2062			
Consent				
Th be	e Authorized Driver program is required to operate university-owned, leased, or rented vehicles used for officia come authorized to drive for the university.			
1 U 1) ing 2) 3) 4) *	Inderstand: I am providing this information for use in connection with SPP 319: Driver's License Monitoring and Arizona A g record. By submitting this information, I represent it is true, correct, and complete to the best of my knowledg The Driver Protection Privacy Act of 1994, amended 9.97, prohibits the release of my Motor Vehicle Record d I must follow traffic laws, report any change of status to my driving record and report to my supervisor or mar Suspension of my driving privileges could result in disciplinary action. I consent Opt out of Authorized Driver Program			
0к 18	Cancel			

### Step 3: Take training

You must complete EHS Authorized Driver training in Workday Learning, or your authorized driver request will be denied.

Follow the Enroll in a Course Job Aid in the **Work Instructions and Information** application to find the Workday Learning application and enroll in training.

### **Timelines and submittals**

### Arizona drivers:

If you have an Arizona driver's license and consent to participate, your information goes to the state for processing on the 12<sup>th</sup> and 24<sup>th</sup> of each month. Once approved, you receive a notification from Workday that you are authorized to drive. This can take up to three business days. Requests submitted outside regular business hours — Monday to Friday, 8:00 a.m. to 5:00 p.m. — may not be processed until the next business day.

You can expedite your request if needed. These requests are only authorized when driving is required before the MVR uploads on the 12<sup>th</sup> and 24<sup>th</sup>.

Learn how to expedite a request in the Expedite an Authorized Driver Request section.

### Out-of-state drivers:

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If you have an out-of-state driver's license and consent to participate, you will receive an email from HireRight that you must act upon. Once approved, you will receive a notification from Workday that you are authorized to drive.

## Next steps

Reviewers receive an approval task for your request in their My Tasks inbox, which they will approve or deny. If your request is denied, it will be processed within five to 18 days.

### Expedite an Authorized Driver Request

Refer to the <u>Timelines and Submittals</u> section to confirm if you should expedite a request. Your manager may be contacted to verify the request should be expedited.

First, complete steps 16 to 19 above, then continue:

- 20. On the Driver's License Verification Request Information screen, select the down arrow next to **Expedited Request**.
- 21. Select the Expedite This Request checkbox.
- 22. Enter an explanation for your request.
- 23. Enter the date you need to drive.
- 24. Select OK.

#### **Driver's License Verification Request Information** Motor Vehicle Record checks are required annually. It may take anywhere from 5-18 days to complete. After this information has been saved, the system will submit a motor vehicle record check based on your Driver Authorization Form Completion date and the report dates below. Arizona Licenses No further action is needed by you to complete the MVR. Your MVR check will occur on or near the 13th and 25th business day of the month. **Out of state Licenses** receive an email from HireRight annually on or near the 15th and 26th business day of each month, inviting them to complete their information for the MVR check. 20 $\odot$ Expedited Request If you have missed the report dates above and need to drive immediately, please submit an Expedite Authorization request. The expedite process can take up to three business days to complete An expedited request will only be authorized in a one off urgent situation and driving is required prior to the MVR uploads of the 13th/25th If you meet this criteria, the will route for approval 21 23 22 ~ **Expedite This Request** Need to drive a vehicle next week for my 11/18/2024 Ê. rease provide a business justification for the expedited request\*: Date Needed 24 OK Cance