

SHARON L. HARLAN
Curriculum Vitae

School of Human Evolution and Social Change, Arizona State University
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CURRENT POSITION

Associate Professor of Sociology, School of Human Evolution and Social Change,
Arizona State University (ASU)
Affiliated Faculty, School of Sustainability, ASU
Affiliated Faculty, IGERT in Urban Ecology, ASU

EDUCATION

Ph.D. Cornell University, Sociology, 1979
M.A. Cornell University, Sociology, 1976
B.A. Northeastern University, Sociology, 1972 (summa cum laude)

AREAS OF SPECIALIZATION

Social Inequalities, Class, Gender, Race, Disability
Environmental Sociology
Sociology of Work and Organizations

PROFESSIONAL EXPERIENCE

1998- 2005 Associate Professor, Department of Sociology, ASU

1995 - 1997 Research Associate Professor, Department of Health Policy and Management,
School of Public Health, University at Albany, State University of New York

1989 - 1995 Director of Research, Center for Women in Government, Rockefeller College of
Public Affairs and Policy, University at Albany, SUNY

1988 - 1989 Research Coordinator, Medicaid Reform Research and Demonstration Project,
New York State Office of Mental Retardation and Developmental Disabilities

1984 - 1988 Research Associate, Center for Social and Demographic Analysis, University
at Albany, SUNY

1979 - 1984 Research Associate, Center for Research on Women, Wellesley College

FELLOWSHIPS

2004 - 2005 Center Fellow, National Center for Ecological Analysis and Synthesis,
University of California, Santa Barbara.

1983 - 1984 Visiting Research Scholar, The Henry A. Murray Research Center,
Radcliffe College

1979 National Institute of Mental Health Postdoctoral Fellow, Social Systems Research

1980 Training Program, Cornell University

RESEARCH GRANTS & ACTIVE PROPOSALS

National Science Foundation, **Principal Investigator** with Co-Principal Investigators Susanne Grossman-Clarke, G. Darrel Jenerette, Tim Lant, Chris Martin and William Stefanov.

“Collaborative Research: Urban Vulnerability to Climate Change: A System Dynamics Analysis.” **Submitted** to the Coupled Natural-Human Systems Initiative, January 8, 2008, \$1,439,610, NSF proposal no. 0816168.

Co-Principal Investigator with Co-Principal Investigators Christopher Boone, George Cowgill, Michael E. Smith, Barbara Stark and Abigail York. “Urban Organization through the Ages: Neighborhoods, Open Spaces and Urban Life.” **Submitted** to Late Lessons from Early History Initiative, School of Human Evolution and Social Change, Arizona State University, January 22, 2008, \$505,885.

National Science Foundation, (Nancy Grimm, School of Life Sciences, Lead PI), **Co-Principal Investigator** with others; “Central Arizona - Phoenix Long-Term Ecological Research Project (CAP LTER), Phase 2.” 2004-2010, \$5,021,000, DEB-0423704; **Co-Principal Investigator** and **Project Director**, CAP LTER Supplemental Grants for “Collaborative Social Science: The Phoenix Area Social Survey.” 2004-2006, \$97,258 and an additional \$20,000 from the NSF’s Decision Center for a Desert City, ASU; and “Comparison of Public and Scientists’ Understandings of Local Environmental Problems.” 2006-2010, \$11,996; **Co-Principal Investigator**, CAP LTER Supplemental Grants for “ED EN: An Urban Ecology Field Guide to Phoenix.” 2006-2010, \$29,000.

National Science Foundation, **Principal Investigator** with Co-Principal Investigators Anthony Brazel, Larissa Larsen and William Stefanov, “Neighborhood Ecosystems: Human-Climate Interactions in a Desert Metropolis.” 2002-2005, \$107,490. SES-0216281.

Arizona State University Multi-Investigator Development Grant, **Principal Investigator**, "Phoenix Area Social Survey," 2001, \$14,000.

Arizona State University Faculty Grant-in-Aid Program, **Principal Investigator**, "Inequalities in Postindustrial Urban Labor Markets," 2000-2001, \$7,000

U.S. Department of Education, National Institute for Disability and Rehabilitation Research, **Principal Investigator**, "The Effects of Work Environments and Individual Characteristics on Job Opportunities for People with Disabilities," 1992-1995, \$213,684.

U.S. Department of Labor, Glass Ceiling Commission, **Principal Investigator**, "Barriers to Employment Equity: Bridging the Gap Between the Glass Ceiling and the Sticky Floor," 1993-1994, \$17,500.

Aspen Institute Nonprofit Sector Research Fund, **Co-Principal Investigator**, "Continuation Grant for Nonprofit Boards of Directors in Third-Party Government," 1994, \$12,000.

Aspen Institute Nonprofit Sector Research Fund, **Co-Principal Investigator**, "Nonprofit Boards of Directors in Third-Party Government," 1992-1993, \$30,000.

National Science Foundation, **Principal Investigator** with Co-Principal K. Trent. "Household Structure and Teenage Mothers." 1990-1993, \$69,997.

National Science Foundation, **Principal Investigator**, "The Effects of Education and Training Differences on the Employment Outcomes of Women and Men." 1981-1983, \$78,000.

U.S. Department of Education, National Institute of Education, **Principal Investigator**, "Sex Equity in Access to Educational Resources Under CETA and the Effect on Postprogram Employment." 1981. NIE funded the proposal; I declined the award.

U.S. Department of Labor, Employment and Training Administration, **Doctoral Dissertation Grant**, "Uses of Manpower Funds by Counties Under the Comprehensive Employment and Training Act." 1977-1979, \$12,000.

PUBLICATIONS

Articles:

"Household Water Consumption in an Arid City: Affluence, Affordance, and Attitudes." S.L. Harlan, S. Yabiku, L. Larsen, and A. Brazel. *Society and Natural Resources* (in press, 2008).

"In the Shade of Affluence: The Inequitable Distribution of the Urban Heat Island," S.L. Harlan, A. Brazel, G.D. Jenerette, N.S. Jones, L. Larsen, L. Prashad, W.L. Stefanov. Special issue on Equity and the Environment, R.C. Wilkinson and W.R. Freudenburg (eds.). *Research in Social Problems and Public Policy* 15, 2008: 173-202.

"Regional Relationships between Vegetation, Surface Temperature, and Human Settlement in a Rapidly Urbanizing Ecosystem," G.D. Jenerette, S.L. Harlan, A. Brazel, N. Jones, L. Larsen, and W.L. Stefanov. *Landscape Ecology* 22, 2007: 353-365.

"Neighborhood Microclimates and Vulnerability to Heat Stress," S.L. Harlan, A. Brazel, L. Prashad, W.L. Stefanov, and L. Larsen. *Social Science & Medicine* 63, 2006: 2847-2863.

"Mechanisms of Disability Discrimination in Large Bureaucratic Organizations: Ascriptive Inequalities in the Workplace," P.M. Robert and S.L. Harlan, *The Sociological Quarterly* 47, 2006: 599-630.

"Desert Dreamscapes: Residential Landscape Preference and Behavior." L. Larsen and S.L. Harlan, *Landscape and Urban Planning* 78, 2006: 85-100.

"Examining the Significance of Housing Enclaves in the Metropolitan United States of America." A. Kirby, S.L. Harlan, B. Bolin, E. Hackett, D. Hope, L. Larsen, A. Nelson, T. Rex, S. Wolf. *Housing, Theory and Society* 23, 2006: 19-33.

"Bonding and Bridging: Understanding the Relationship between Social Capital and Civic Action." L. Larsen, S.L. Harlan, R. Bolin, E.J. Hackett, D. Hope, A. Kirby, A. Nelson, T. Rex and S. Wolf. *Journal of Planning Education and Research* 24, 2004: 64-77.

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“Investigation of Human Modifications of Landscape and Climate in the Phoenix Arizona Metropolitan Area Using MASTER Data.” W.L. Stefanov, L. Prashad, C. Eisinger, A. Brazel, and S.L. Harlan. *The International Archives of the Photogrammetry, Remote Sensing, and Spatial Information Sciences* 35 (B7), 2004: 1339-1347.

“The Social Construction of Disability in Organizations: Why Employers Resist Reasonable Accommodation,” Sharon L. Harlan and Pamela M. Robert, *Work and Occupations* 25 (4), 1998: 397-435.

"Contracting and Patterns of Nonprofit Governance," Judith Saidel and Sharon L. Harlan *Nonprofit Management and Leadership* 8 (3), 1998: 243-259.

"Nonprofit Boards of Directors in Third-Party Government," Sharon L. Harlan and Judith R. Saidel, *Nonprofit Management and Leadership* 5 (2), 1994: 173-196.

"Teenage Mothers in Nuclear and Extended Households: Differences by Marital Status and Race/Ethnicity," Katherine Trent and Sharon L. Harlan, *Journal of Family Issues* 15 (2), 1994: 309-337.

"Household Structure Among Teenage Mothers in the United States," Katherine Trent and Sharon L. Harlan, *Social Science Quarterly* 71 (3), 1990: 439-457.

"Opportunity and Attitudes Toward Job Advancement in a Manufacturing Firm," Sharon L. Harlan, *Social Forces* 67 (3), 1989: 766-788.

"Federal Job Training Programs and Employment Outcomes: Effects by Sex and Race of Participants," Sharon L. Harlan and Edward J. Hackett, *Population Research and Policy Review* 4, 1985: 235-265.

"After the Pioneers: Prospects for Women in Nontraditional Blue-Collar Jobs," Sharon L. Harlan and Brigid O'Farrell, *Work and Occupations* 9 (3), 1982: 363-386.

"Craftworkers and Clerks: The Effect of Male Co-Worker Hostility on Women's Satisfaction with Non-Traditional Jobs," Brigid O'Farrell and Sharon L. Harlan, *Social Problems* 29 (3), 1982: 252-265.

"The Social Context of Employment Choice: Women in CETA," Sharon L. Harlan, *The New England Sociologist* 3 (1), 1981: 32-45.

Book:

Job Training for Women: The Promise and Limits of Public Policies, Sharon L. Harlan and Ronnie J. Steinberg (eds.), Philadelphia, Pa: Temple University Press, 1989.

Articles under review and in preparation:

“Residential Landscape Preferences for Front and Back Yards: Why We Make the Desert Bloom.” K. Larson, D. Casagrande, S.L. Harlan, S. Yabiku, and E. Farley-Metzger. (under review at *Urban Ecosystems*)

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“Risk and Exposure to Heat Stress in Microclimates of Phoenix, AZ.” D.M. Ruddell, S.L. Harlan, and S. Grossman-Clarke. Book chapter in *Geotechnical Contributions to Urban Hazard and Disaster Analysis*, P. Showalter and Y. Lu (eds). New York: Springer-Verlag. (in preparation)

“The Influence of Culture on Ecological Concern among Anglos and Latinos in a Southwest Desert City.” K. Larson, A. Wutich, T. Munez, S.L. Harlan. (in preparation)

“Neighborhood Attachment in a Very Mobile Desert City.” S.L. Harlan, L. Larsen, E. Hackett, S. Wolf, B. Bolin, D. Hope, A. Kirby, A. Nelson, T. Rex. (in preparation)

“How Residents’ Environmental Risk Perceptions Reflect Local Knowledge, Personal Vulnerability and Place.” L. Larsen, J. Gin, S. Harlan, E. Poortinga. (in preparation)

Chapters in books:

"Job Training for Women: The Problem in a Policy Context," Sharon L. Harlan and Ronnie J. Steinberg, Chapter 1 in *Job Training for Women: The Promise and Limits of Public Policies*, Harlan and Steinberg (eds.), Philadelphia, PA: Temple University Press, 1989.

"Women and Federal Job Training Policy," Sharon L. Harlan, Chapter 2 in *Job Training for Women: The Promise and Limits of Public Policies*, Harlan and Steinberg (eds.), Philadelphia, PA: Temple University Press, 1989.

"Promotion Opportunity in Organizations: Causes and Consequences," William T. Markham, Sharon L. Harlan, and Edward J. Hackett, Pp. 223-287 in *Research in Personnel and Human Resources Management, Volume 5*. Kendrith M. Rowland and Gerald R. Ferris (eds.), Greenwich, CT: JAI Press, 1987.

"Federal Job Training Policy and Economically Disadvantaged Women," Sharon L. Harlan, Pp. 282-310 in *Women and Work: An Annual Review, Volume I*, Laurie Larwood, Ann Stromberg, and Barbara Gutek (eds.), Beverly Hills, CA: Sage, 1985.

"Job Integration Strategies: Today's Programs and Tomorrow's Needs," Brigid O'Farrell and Sharon L. Harlan, Pp. 267-291 in *Sex Segregation in the Workplace: Trends, Explanations, Remedies*, Barbara F. Reskin (ed.), Washington, D.C.: National Academy Press, 1984.

Reports and Monographs:

Phoenix Social Survey 2006 Highlights: Community and Environment in a Desert Metropolis. Sharon L. Harlan, Megha Budruk, Annie Gustafson, Kelli Larson, Darren Ruddell, V. Kerry Smith, Amber Wutich, Scott Yabiku. Central Arizona – Phoenix Long-Term Ecological Research Project Contribution No. 4. Global Institute of Sustainability, Arizona State University, December 2007.

The Phoenix Area Social Survey: Community and Environment in a Desert Metropolis,

Sharon L. Harlan, Tom Rex, Larissa Larsen, Edward Hackett, Andrew Kirby, Shapard Wolf, Robert Bolin, Amy Nelson and Diane Hope. Central Arizona – Phoenix Long-Term Ecological Research Project Contribution No. 2. Arizona State University, March 2003.

Disability in Work Organizations: Barriers to Employment Opportunity, Sharon L. Harlan and Pamela M. Robert, final report to the National Institute on Disability and Rehabilitation Research, U.S. Department of Education, 1995.

Barriers to Workplace Advancement Experienced by Women in Low-Paying Occupations, Sharon L. Harlan and Catherine White Berheide, commissioned by the U.S. Department of Labor Glass Ceiling Commission, 1994.

Implementing New Technology in New York State Agencies, Edward J. Hackett and Sharon L. Harlan, prepared for the Committee on the Work Environment and Productivity, Governor's Office of Employee Relations and Civil Service Employees Association, 1988.

Suffolk County Pay Equity Study, Sharon L. Harlan, Lois Haignere, and Brian D. Fisher, prepared for the Office of the County Executive, Suffolk County, New York, 1988.

Trends in the Demand for Lower-Level and Mid-Level Occupations in New York State, Sharon L. Harlan, Brian D. Fisher, and Richard Alba, prepared for the Office of Program Planning, Analysis and Development, New York State Department of Social Services, March 1986.

Child Care and Equal Opportunity for Women, James A. Levine, Sharon L. Harlan, Michelle Seligson, Joseph H. Pleck, and Laura Lein, United States Commission on Civil Rights, Clearinghouse Publication No. 67, June 1981.

Participation of Disadvantaged Groups in Employment and Training Programs (CETA) in New York and Pennsylvania, Sharon L. Harlan, prepared for the Office of Research and Development, Employment and Training Administration, U.S. Department of Labor, Final Report No. 91-36-77-49, February 1979.

Shorter Pieces:

Review of *Poverty Dynamics: Issues and Examples* by Robert Walker (Brookfield, VT: Ashgate, 1994) *Contemporary Sociology* 25 (3), 1996:339-340.

"Hidden Violence Against Women at Work," *Women in Public Service*, A Special Report of the Center for Women in Government in Conjunction with the American Federation of State, County, and Municipal Employees, AFL-CIO, No 5., 1995.

"Cost of Sexual Harassment to Employers Up Sharply," *Women in Public Service*, A Bulletin of the Center for Women in Government, No. 4, 1994.

"Women Face Barriers in Top Management," *Women in Public Service*, A Bulletin of the Center for Women in Government, No. 2, 1992.

"Number of Women in Government Increasing," *Women in Public Service*, A Bulletin of the Center for Women in Government, No. 1, 1991.

TEACHING EXPERIENCE

School of Human Evolution and Social Change and Department of Sociology, Arizona State University: Work, Consumption & Environment; Social Class and Stratification; Education and Society, Sociology of Work, Sociological Research, Gender and Work (undergraduate and graduate), Gender, Race and Work (graduate), Survey Research Practicum (Spring 2002, co-taught, graduate), IGERT in Urban Ecology Workshop (Spring 2003, co-taught, graduate).

Department of Sociology, Boston College: Women and Work; Department of Sociology, Cornell University (teaching assistant): Inequality in America; Introductory Sociology; Techniques of Social Research (methods); Social Science and Public Policy

OTHER RESEARCH EXPERIENCE

Project Director (2000 – present). Phoenix Area Social Survey, a project funded by the National Science Foundation through the Global Institute of Sustainability, Arizona State University. Heading interdisciplinary research team that conducts a survey on community and environment using a hierarchical sample of neighborhoods and households (longitudinal design).

Consultant (1997). United States General Accounting Office. Advised Health, Education, and Human Services Division on study, "Social Security Disability Insurance: Multiple Factors Affect Beneficiaries' Ability to Return to Work." (GAO/HEHS-98-39), January 1998.

Consultant (1996-1997). Panel to Study Gender Differences in the Career Outcomes of Ph.D. Scientists and Engineers, Committee on Women in Science and Engineering, Office of Scientific and Engineering Personnel, National Research Council. Wrote introductory chapter for study on the status of women in science.

Invited Participant (1994). Focus Group on Women and Disabilities. National Institute for Disability and Rehabilitation Research, U.S. Department of Education.

Consultant (1987-1988). Center for Women in Government. Methodological consultant on pay equity studies in public jurisdictions.

Technical Director (1987-1988). "Suffolk County Pay Equity Study," contract with Suffolk County, New York. A study using a policy capturing job evaluation model to examine the effects of gender and job characteristics on the setting of salaries for job titles.

Co-Principal Investigator (1986-1987). "Implementing New Technology in New York State Agencies," contract with the Committee on the Work Environment and Productivity, Governor's Office of Employee Relations and Civil Service Employees Association.

A study of how new technology was introduced into jobs in five state agencies and its impact on the work environment.

Co-Principal Investigator (1985-1986). "The Employability of Public Assistance Recipients," contract with the New York State Department of Social Services. An analysis of projected demand for lower-level and mid-level occupations in New York State.

Survey Director (1979-1981). "Women in Nontraditional Blue-Collar Jobs," grant from the National Institute of Mental Health. A three-year study of the problems and progress of job integration in a large industrial firm.

Research Associate (1979-1980). "The Impact of Child Care Needs and Policies on the Educational and Employment Opportunities of Women," contract with the United States Commission on Civil Rights. Position paper on the relationship between child care resources and equal opportunity.

Consultant (1982-1983). New England Telephone. A study of promotion and job integration by gender in craft jobs.

Consultant (1982). Silverglate and Gertner, Boston law firm. Wage discrimination litigation.

PROFESSIONAL MEETINGS

"Household Water Consumption in an Arid City: Affluence, Affordance, and Attitudes." S.L. Harlan, S. Yabiku, L. Larsen, and A. Brazel. Presented at the annual meeting of the American Sociological Association, New York, New York, August 10-13, 2007.

"Neighborhood Environments and Vulnerability to Heat Stress." S.L. Harlan, A. Brazel, L. Prashad, W.L. Stefanov, L. Larsen. Presented at the annual meeting of the American Sociological Association, Montreal, Canada, August 11-14, 2006.

"Neighborhood Attachment in Urban Environments." S.L. Harlan, L. Larsen, E.J. Hackett, S. Wolf, B. Bolin, D. Hope, A. Kirby, A. Nelson, T. Rex. Presented at the annual meeting of the American Sociological Association, Philadelphia, PA, August 13-16, 2005.

"Residential Quality in Detroit and Phoenix: An Exploration of Factors Influencing Mobility in Declining and Growing Metropolitan Areas." Larsen, L., R.W. Marans, G. Carter III, A. Gocmen, S.L. Harlan. Presented at the Environmental Design Research Association (EDRA), Vancouver, Canada, April 28- May 1, 2005.

"An Interdisciplinary Investigation of Social Class, Ethnicity, and Exposure to Urban Climate Change." Harlan, S.L., A. Brazel, W.L. Stefanov, L. Prashad, L. Larsen, S. Grineski, N. Jones, J. Parker. Presented at Globalization and the Environmental Justice Movement Symposium, Tucson, AZ (September 23-25, 2004).

"Inequality for the 21st Century: Social Class, Ethnicity, and Vulnerability to Climate Change." Harlan, S.L., A. Brazel, W.L. Stefanov, L. Larsen, S. Grineski, N. Jones, J. Parker,

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L. Prashad. Presented at the Pacific Sociological Association annual meeting, San Francisco, CA, April 15-18, 2004.

“Investigation of Human Modifications of Landscape and Climate in the Phoenix, Arizona Metropolitan Area Using MASTER Data.” W.L. Stefanov, L. Prashad, C. Eisinger, A. Brazel, S.L. Harlan. Presented at the International Society for Photogrammetry and Remote Sensing 20th Quadrennial Conference, Istanbul, Turkey, July 2004.

Interdisciplinary Studies and Remote Sensing Workshop, Invited Participant. Presentation on Neighborhood Ecosystems Project. Long-Term Ecological Research All Scientists Meeting sponsored by the National Science Foundation, Seattle, Washington, September 18-21, 2003.

“The Wealth of Neighborhoods: Exploring the Concept of Neighborhood Capital.” Larissa Larsen and Sharon L. Harlan, Presented at the Third Joint Congress of the ACSP and AESOP, Leuven Belgium, July 8-12, 2003

Discussant, Regular Session on “Labor Markets: Conceptualizations and Consequences,” Presented at the annual meeting of the American Sociological Association in Anaheim, CA, August 18, 2001.

"Labor Market Dynamics in a Postindustrial City: A Sectoral and Spatial Analysis of Employment Change in Phoenix," Sharon L. Harlan and Amy Nelson, Presented at the annual meeting of the American Sociological Association, Washington, DC, August 15, 2000.

"Disability in the Workplace," Pamela M. Robert and Sharon L. Harlan, Presented at the annual meeting of the American Sociological Association, Chicago, IL, August 1999.

"Poverty and Young Women: The Effects of Motherhood, Living Arrangements, and Race," Sharon L. Harlan, Katherine Trent, and Paul D. Allison, Presented at the annual meeting of the American Sociological Association, San Francisco, August 1998.

“The Social Construction of Disabling Work Environments: Why Employers Resist Reasonable Accommodation,” Sharon L. Harlan and Pamela M. Robert, Presented at the annual meeting of the Society for Disability Studies, Washington, D.C., June 1996.

"Disabling Work Environments in Organizations: Implementing the ADA Directive of Reasonable Accommodation," Pamela M. Robert and Sharon L. Harlan, Presented at the annual meeting of the American Sociological Association, Washington, D.C., August 1995.

"Organizational Barriers to Equal Employment Opportunity for People with Disabilities in Public Service," Pamela M. Robert and Sharon L. Harlan, Presented at the annual meeting of the Eastern Sociological Association, Philadelphia, April 1995.

"Contracting and Patterns of Nonprofit Governance," Judith Saidel and Sharon L. Harlan, Presented at the Independent Sector Spring Research Forum, Alexandria, Virginia, March 1995.

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"Disability, Gender, and Barriers to Employment," Sharon L. Harlan and Pamela M. Robert, Presented at the annual meeting of American Sociological Association, Los Angeles, August 1994.

"Employment Experiences of Women with Disabilities in the Public Service," Sharon L. Harlan and Pamela M. Robert, Presented at the Fourth Women's Policy Research Conference, Innovations in State and Local Government, Washington, D.C., June 1994.

"Nonprofit Boards of Directors in Third-Party Government," Judith Saidel and Sharon L. Harlan, Presented at the meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Toronto, October 1993.

Intimacy, Work, and Money Session, Presider, annual meeting of the American Sociological Association, Cincinnati, Ohio, August 1991.

"Living Arrangements of Teenage Mothers: The Influence of Marital Status and Race/Ethnicity," Katherine Trent and Sharon L. Harlan, Presented at the annual meeting of the American Sociological Association, Cincinnati, Ohio, August 1991.

Women and Public Policy Session, Discussant, Annual Meeting of the American Sociological Association, Washington, D.C., August 1990.

Preparing Women for Technical Jobs in the Trades, Discussant, Conference on Occupational Segregation and its Roots in Education, Center for Women Policy Studies, Washington, D.C., May 1988.

"Teenage Mothers: Living Arrangements and Well-Being," Katherine Trent and Sharon L. Harlan, Presented at the annual meeting of the American Sociological Association, Chicago, August 1987.

"Promotion Opportunity in Organizations: Causes and Consequences," William T. Markham, Sharon L. Harlan, and Edward J. Hackett, Presented at the annual meeting of the Society for the Study of Social Problems, Washington, D.C., August 1985.

"Effects of Federal Job Training Programs on the Employment of Disadvantaged Workers," Sharon L. Harlan and Edward J. Hackett, Presented at the annual meeting of the American Sociological Association, San Antonio, Texas, August 1984.

"Opportunity and Anomie: Attitudes toward Job Advancement in a Manufacturing Firm," Presented at the annual meeting of the Eastern Sociological Society, Boston, 1984.

"Perceptions of Opportunity, Expectations, and Aspirations for Job Advancement Among Blue-Collar and White-Collar Workers," Presented at the Radcliffe Research Scholars Colloquium Series, April 1983.

Family and Health Session, Chair, New England Educational Research Organization annual meeting, Lenox, MA, April 1982.

"Job Integration Strategies: Today's Programs and Tomorrow's Needs," Brigid O'Farrell and Sharon L. Harlan, Presented at the Workshop on Job Integration by Sex, National Research Council, Committee on Women's Employment and Related Social Issues, Washington, D.C., May 1982.

POSTER PRESENTATIONS

"Public Park Ecology and Neighborhood Crime: Assessing Resident Perceptions of Crime and Park Quality." D.M. Ruddell, G. Liukart, S. Lerman, and S.L. Harlan. Poster presented at Tenth Annual Central-Arizona Phoenix Long-Term Ecological Research (CAP LTER) Poster Symposium, Arizona State University, January 10, 2008. (*First Place Award for Student Posters.*)

"Do People Notice Birds?" P. Warren, S. Lerman, and S.L. Harlan. Poster presented at Tenth Annual CAP LTER Poster Symposium, Arizona State University, January 10, 2008.

"Phoenix as a Human Habitat in Summer: Exposure and Resources to Cope with Extreme Heat." D. Ruddell and S.L. Harlan. Poster presented at Ninth Annual CAP LTER Poster Symposium, Arizona State University, January 10, 2007 and at the AAAS Annual Meeting, San Francisco, CA, February 17, 2007.

"Central Arizona – Phoenix Long-Term Ecological Research Project." N.B. Grimm, C. Redman, J. Briggs, C. Gries, M. Elser, R. Bolin, J. Allen, S. Harlan, S. Faeth, J.M. Anderies, J. Stutz, C. Martin, P. Westerhoff, J.R. Arrowsmith, J. Zehnder, J. Wu and A. Kinzig. Poster presented at the LTER All Scientists Meeting, YMCA of the Rockies, Estes Park, CO, September 20-23, 2006.

"Landscape Preferences in the Arid Southwest: Comparative Results from the Phoenix Area Social Survey and North Desert Village." K.Larson, R. Servis, D. Casagrande, E. Farley-Metzger, S. Harlan, L. Larsen and S. Yabiku. Poster presented at the Eighth Annual CAP LTER Poster Symposium, Arizona State University, January 19, 2006.

"Plans for the 2006 Phoenix Area Social Survey." D. Ruddell, A. Gustafson, J. Walker and S. Harlan. Poster presented at the Eighth Annual CAP LTER Poster Symposium, Arizona State University, January 19, 2006.

"Initial Findings of the North Desert Village Landscaping Experiment: The Green, Green Grass of Home." E. Farley Metzger, S. Yabiku, P. Gober, D. Casagrande, C. Redman, N. Grimm and S. Harlan. Poster presented at the Seventh Annual CAP LTER Poster Symposium, Arizona State University, January 19, 2005.

"Remote Sensing and Climate from North to South in CAP LTER." L. Prashad, A.J. Brazel, J. Golden, B. Hedquist, S. Harlan and D. Sherwood. Poster presented at the Seventh Annual CAP LTER Poster Symposium, Arizona State University, January 19, 2005.

“North Desert Village Landscape Experiment Monitoring Human-Environment Interactions.” E. Farley Metzger, S. Yabiku, P. Gober, D. Casagrande, C.L. Redman, N.B. Grimm and S. Harlan. Poster presented at Sixth Annual CAP LTER Poster Symposium, ASU, February 23, 2004.

“Neighborhood Ecosystems: Human-Climate Interactions in a Desert Metropolis.” S. Harlan, A. Brazel, D. Jenerette, N. Jones, L. Larsen, L. Preshad and W. Stefanov. 2004. Poster presented at Sixth Annual CAP LTER Poster Symposium, ASU, February 23, 2004.

Biocomplexity in the Environment Awardees Conference sponsored by the National Science Foundation, Invited Participant. Poster presentation on “Neighborhood Ecosystems,” NSF Grant No. 0216281, Arlington, VA, September 14-17, 2003.

“Labor Market Dynamics in a Postindustrial City: A Spatial and Sectoral Analysis of Employment Changes in the Phoenix MSA.” A. Nelson, S. Harlan, D. Sicotte and F. Yang. Poster presented at Fourth Annual CAP LTER Poster Symposium, ASU. January 17, 2002.

"Phoenix Area Social Survey: Long-Term Monitoring of Social Interaction and Environmental Change in Urban Neighborhoods," A. Nelson, S. Harlan, E. Hackett, A. Kirby, B. Bolin, D.Pijawka. Poster presented at the LTER All Scientists Meeting, Snowbird, Utah, August 2-4, 2000.

INVITED TALKS

Panelist, “Roundtable: Exploring Research Collaboration and Knowledge Exchange.” Tenth Annual Central-Arizona Phoenix Long-Term Ecological Research (CAP LTER) Poster Symposium, Arizona State University, January 10, 2008.

“Household Water Consumption in an Arid City: Affluence, Affordance, and Attitudes.” Presented at *First Thursdays*, Winslow | Orcutt Architects, December 6, 2007.

“Climate Vulnerability in Phoenix.” Presented at the National Science Foundation Mid-Term Site Review of the Central Arizona – Phoenix Long-Term Ecological Research Project, September 23-25, 2007 and the CAP LTER Advisory Board Visit, Arizona State University, April 23-24, 2007.

“The Phoenix Area Social Survey: A CAP LTER / DCDC Collaboration.” Presented at the National Science Foundation Site Review of the Decision Center for a Desert City, Arizona State University, February 26-27, 2007.

Panelist, “The Value of Long-Term Research.” Ninth Annual CAP LTER Poster Symposium, Arizona State University, January 10, 2007.

“Neighborhood Microclimates and Vulnerability to Heat Stress.” Presented to the City of Phoenix Urban Heat Island Task Force, Arizona State University, September 11, 2006.

“New Possibilities for Integrative Research: A Preview of the 2006 Phoenix Area Social Survey.” Presented at the Central Arizona – Phoenix Long-Term Ecological Research project All Scientists Meeting, Arizona State University, February 20, 2006.

“Sociological Research in the Central Arizona – Phoenix LTER.” Presented at the Jornada Experimental Range Long-Term Ecological Research project, New Mexico State University, Las Cruces, NM, December 2, 2005.

“Environmental Complexity in Urban Neighborhoods,” Presented at the National Center for Ecological Analysis and Synthesis, University of California, Santa Barbara, January 27, 2005.

“The Phoenix Area Social Survey: Summary Results of the Pilot Study.” Presented at the Central Arizona – Phoenix Long-Term Ecological Research project All Scientists Meeting, Arizona State University, April 7, 2003.

"Pay Equity," Speech for the Business and Professional Women's Association, Phoenix, September 1999.

"The Glass Ceiling: Obstacles to Success," Presentation to the Annual Women's Legislative Conference, Albany, March, 1992.

"Job Training Policy: Its Effectiveness for Women," Presentation to New York State Legislative Women's Caucus, Albany, May 1991.

"Women's Wages: The Equitable Pay Dilemma," Address to the New York Capital Group, Financial Women International, April 1991.

"Women in Nontraditional Jobs," Presentation to SUNY at Cobleskill faculty and staff, New Jobs for New Yorkers Series, March 1991.

"Redefining the Bottom Line," Panelist, Financial Women International New York State Conference, Albany, June 1990.

"Choices and Possibilities of Workplace Technology," Address to the annual convention of the New York State Chapter of the International Association of Personnel in Employment Security," Bear Mountain Lake, May 1990.

"Job Training: What's in It for Women?" Women's Research and Education Institute briefing for Congressional staff, Washington, D.C., September 1989.

PROFESSIONAL ACTIVITIES & SERVICE

Peer review

American Sociological Review

Gender & Society

Work and Occupations

Social Forces

Sociological Forum

Sociological Inquiry

The Sociological Quarterly

Sex Roles

Temple University Press

SUNY Press

Social Science & Medicine

W.W. Norton

Research in Social Problems & Public Policy Sustainability: Science, Practice, & Policy

National Science Foundation Mid-Term Site Review Team Member, Baltimore Ecosystem Study Long-Term Ecological Research project, March 28-29, 2007 and Mid-Term Review Final Report, April 13, 2007.

Distinguished paper award committee: ASA Section on Sex and Gender, 1998.

Editorial committee: National Council for Research on Women, *IQ* issue on “Affirmative Action and the Glass Ceiling”, Fall 1995.

Memberships

American Sociological Association

ASA Section on Communities and Urban Society

ASA Section on Environment and Technology

School of Human Evolution and Social Change

Executive Committee (2006-present)

Graduate Committee (2007-present)

Convener, Environment, Technology, and Society Faculty (2007-present)

Appeals Committee (2006-2007)

Senator, Academic Senate (2005-2007)

Research Support Committee (2005-2006)

Personnel Committee (2006)

Environmental Social Sciences Degree Planning Group (2005-2007)

University Service

Undergraduate Committee, School of Sustainability

Leadership Council, Central Arizona – Phoenix Long-Term Ecological Research Project

Academic Senate Committee on Committees (2006-2007)

Faculty Development Program, Faculty Mentor (2006-present)

Graduates in Earth, Life and Social Sciences (GELSS) Research Symposium (February 2004; February 2006), judge of student presentations

Graduate College Representative at Final Doctoral Defense (March 2000; June 2001)

University Committee on Bachelor's in Interdisciplinary Studies, Organizational Studies (1999 - 2003).

Department of Sociology

Undergraduate Committee (1998 - 2001)

Personnel Committee (2000 - 2002)

Survey Research Lab Policy Advisory Board (1998 - 2004)

Chair, Survey Research Lab Policy Advisory Board (2002 -2003)

Faculty Search Committee (2002 - 2003)

Comprehensive Exam Committee on Stratification (1998 - 2002)

Comprehensive Exam Committee on Work and Organizations (2003 – 2004)

Comprehensive Exam Committee on Gender (1998 - 2001)
Affirmative Action Representative (2000 - 2004)

GRADUATE STUDENT COMMITTEES

Active:

Jennifer Jacobson, Ph.D. dissertation committee chair, "Is There a Hidden Gender Curriculum in Elementary Education Teacher Training Programs?" (proposal defended 9/7/06)
Darren Ruddell, Ph.D. dissertation committee member
Danielle Bray, M.A. committee member

Completed:

Marcella Gemelli, Ph.D. dissertation committee member, "Bridging the Digital Divide: Homeless Women Participate in Internet Life" (2007)
Lisa Kramer, Ph.D. dissertation committee chair, "Prostitution: Why Women Enter, What They Experience Emotionally, and How They Use Substances to Cope" (2006)
Jennifer Lane, Master's thesis committee member, Freshman Academic Success Courses: An Evaluation with Focus on Team Teaching (2006).
Rachel Cummings, Master's thesis committee member, "Environmental Quality Formation: A Comparison of St. Louis and Phoenix" (2006)
Lela Prashad (Department of Geological Sciences), Master's thesis committee member, "Urban Heat Island Connections to Neighborhood Microclimates in Phoenix, Arizona: Influences of Land Use and Social Variables on Temperature" (2004)
Andrea Casir, Master's thesis committee member, "The Placement of Institutionalized Children for Adoption in Mexico" (2003)
Fang Yang, Master's thesis chair, "Recent Trends in Occupational Segregation for White and Hispanic Women in the Greater Phoenix Area, 1983-1998" (2002)
Daniel Hassell, Master's thesis chair, "Employment Outcomes for Vocational Rehabilitation Clients: Human Capital, Labeling and Disability" (2002)
Rong Wong, Master's thesis committee member, "Internet Use and Gender Inequality at Work: A Cross-Sectional Analysis" (2002)
Maureen O'Donnell, Master's thesis committee member, "Vulnerability in Phoenix: A Socio-Historical Analysis of Contamination Sites" (2002)
Paula Walsh, Master's thesis committee member, "Defining Effective Tutoring: A Social Psychological Approach" (2001)
Kimberly Ward Hart, Senior honors thesis committee member, "In Their Own Voices: Job Perceptions of the Juvenile Residential Care Worker" (2001)
Zhao Feng, Master's thesis committee member, "Educational Aspirations of Asian American Students" (2000)
Rachel Durham, Master's thesis committee member, "Education and Occupational Expectations of High School Seniors: An Assessment of the Aspirational Process" (1999)

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